

Smoky Hills Public Television's Diversity Statement

Smoky Hills Public Television knows that a diverse workforce, management team, governing body, and advisory board contribute greatly to our knowledge and understanding of Central and Western Kansas' diverse communities, and to our ability to deliver content and services that will help us attract, grow and engage audiences and help them to achieve their full potential. We endeavor to recruit from a broad pool of candidates enabling us to hire and promote qualified candidates with a variety of cultural and ethnic backgrounds, personal experiences and characteristics, and talents that reasonably reflect the diverse needs and interests of the communities served by Smoky Hills Public Television.

Smoky Hills Public Television over the past two-three years has looked to increase diversity in our programming, staff and board. This coming year Smoky Hills Public Television will continue to explore new opportunities for achieving and promoting diversity throughout our coverage area. As we continue to diversify the board of directors we continue to recruit new members with a diverse educational, professional and cultural backgrounds. Smoky Hills Public Television will continue to monitor and evaluate our success.

Organizational Diversity

Employee (FTE):

Gender:

Male – 53%

Female – 47%

Age:

Under 25 – 0%

26-35 – 33%

36-45 – 20%

46-55 – 33%

Over 55 – 14%

Race:

White – 93%

Hispanic – 7%