

SMOKY HILLS PUBLIC TELEVISION CPB CSG DIVERSITY ELIGIBILITY

Smoky Hills Public Television is completely committed to its mission, vision & values. Smoky Hills recognizes the environment that it broadcasts in is continuously evolving. For Smoky Hills to continue to evolve it is important to recognize diversity in the workforce, management and boards, including community advisory boards and the governing board.

Smoky Hills Public Television defines diversity on a larger scale than race and gender. Diversity includes disability, religious belief, age, culture, sexual orientation, physicality, education and socioeconomic status.

Smoky Hills Public Television understands and embraces the need of diversity in all aspects. The community advisory and governing board will annually review and analyze the diversity of their respective board, while management and appropriate staff of Smoky Hills will participate in formal training. An annual report will be made available of the organization's hiring goals, guidelines, employment statistics, and actions undertaken.

SMOKY HILLS PUBLIC TELEVISION DIVERSITY GOALS

Smoky Hills Public Television's goal, is to develop a culture of diversity throughout the station, including but not limited to employees, board of directors, community advisory board, volunteers, programming decisions, outreach initiatives, and hiring. Smoky Hills Public Television will examine and not discriminate based on any facet of diversity. Smoky Hills Public Television will seek opportunities to help reach diversity throughout the station.