This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Broadcasting Network, Inc.’s Colorado Springs/Pueblo Station Employment Unit, consisting of KTSC-TV.

### Full-Time Vacancies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Posted</th>
<th>Total Interviewed</th>
<th>Recruitment Sources (and Total Number Referred by Recruitment Source)</th>
<th>Source of Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Engagement Coordinator – Colorado Springs</td>
<td>11/2/18</td>
<td>Still Open</td>
<td>Andrew Hudson Job Board, ACCColorado.org, Colorado Media School, Colorado Nonprofit Association, Colorado State University, University of Colorado -Denver, Colorado Women’s Chamber of Commerce, Corporation for Public Broadcasting, Colorado Broadcasters Association, Metropolitan State University of Denver, University of Colorado -Colorado Springs, Mi Casa Resource Center, Regis University, rmpbs.org/jobs</td>
<td>In progress</td>
</tr>
</tbody>
</table>
Recruitment Sources

Colorado Women’s Chamber of Commerce
1350 17th Street, #100
Denver CO 80202
303-458-0200
www.cwcc.org

Andrew Hudson's Job Board
5130 S Hanover Way
Englewood CO 80111
720-350-4359
www.andrewhudsonsjoblist.com

Colorado Nonprofit Association
789 Sherman St #240
Denver CO 80203
303-832-5710
https://coloradononprofits.org

Corporation for Public Broadcasting
401 9th Street NW
Washington DC  20004
202-879-9600
https://www.cpb.org

Connecting Colorado
633 17th Street #201
Denver CO  80202
https://www.connectingcolorado.com

National Association of State Broadcasters
2333 Wisconsin St NE
Albuquerque NM 87110
505-881-4444
http://www.nasbaonline.net

Colorado Broadcasters Association
333 W Hampden Ave #400
Englewood CO 80110
720-536-5427
http://www.coloradobroadcasters.org

National Association of Black Journalists
1100 Knight Hall #3100
College Park MD 20742
301-405-0248
http://www.nabj.org

Asian American Journalists Association
5 Third Street #1108

National Association of Hispanic Journalists
1050 Connecticut Ave NW
San Francisco  CA 94103
415-346-6343
http://www.aaja.org

Washington DC 20026

Current
6930 Carroll Avenue #625
Tokoma Park  MD 20912
301-270-7240
https://current.org

Metropolitan State University of Denver
890 Auraria Parkway
Denver CO 80204
303-556-2400
https://www.msudenver.edu

Regis University
3333 Rigus Blvd
Denver CO 80221
1-877-812-5965
www.regis.edu

Denver Chamber of Commerce
1445 Market Street
Denver CO 80202
303-534-3200
https://denverchamber.org

Investigative Reporters and Editors
141 Neff Annex
Columbia MO 65211
573-882-2042
https://www.ire.org

TV Jobs
Broadcasters Employment Services
PO Box 4116
Oceanside CA 92052
800-374-0119
http://tvjobs.com

Compri Consulting
2601 Blake Street, Suite 400
Denver, CO 80205
303-860-1533
www.compri.com

Colorado Planned Giving Roundtable
PO Box 101208
Denver, CO 80250-1208
303-932-2764
https://cpgr.org/
University of Colorado - Colorado Springs
Career Center
1420 Austin Bluffs Parkway
Colorado Springs, CO 80918
719-255-3340

University of Colorado - Denver via Handshake
Career Center
Tivoli 267 (2nd Floor)
900 Auraria Parkway
Denver, CO 80204
303-315-7315
https://ucdenver.joinhandshake.com/

Emails
Denver Indian Center, Inc
Pat@denverindiancenter.org
Mi Casa Resource Center
dgarcia@micasaresourcecenter.org
Business Professional Women of Colorado
president@bpwcolorado.org
Native American Rights Fund
Katrina@narf.org
Colorado Media School
dbyrd@beonair.com
La Voz, Hispanic Owned Biligual Publication
http://www.lavozcolorado.com
My PBS
www.mypbs.org

Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
https://www.indeed.com/

University of Colorado - Denver via Handshake
Career Center
Tivoli 267 (2nd Floor)
900 Auraria Parkway
Denver, CO 80204
303-315-7315
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dgarcia@micasaresourcecenter.org
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president@bpwcolorado.org
Native American Rights Fund
Katrina@narf.org
Colorado Media School
dbyrd@beonair.com
La Voz, Hispanic Owned Biligual Publication
http://www.lavozcolorado.com
My PBS
www.mypbs.org
**Referring Agencies:**
Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Name</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**FCC Designated Supplemental Outreach Activities**

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Involvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship Program</td>
<td>Designed to assist High School students in acquiring skills needed for broadcast employment.</td>
</tr>
<tr>
<td>(6) Arrupe Jesuit High School</td>
<td></td>
</tr>
<tr>
<td>Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting</td>
<td>RMPM provides student opportunities in our News Internship Program. The program had 28 interns participate in 2018.</td>
</tr>
<tr>
<td>(7) Arts District</td>
<td>(15) COEX</td>
</tr>
<tr>
<td>(15) COEX</td>
<td>(0) Insight</td>
</tr>
<tr>
<td>(0) Insight</td>
<td>(6) KUVO</td>
</tr>
<tr>
<td>Community events to inform and educate the public as to broadcasting employment opportunities</td>
<td>RMPM conducted 42 station tours to various groups, including educational, community organizations, etc.</td>
</tr>
<tr>
<td>Other programs designed to promote outreach generally</td>
<td>RMPM participates in community recruitment opportunities.</td>
</tr>
<tr>
<td>Diversity Recruiters Network</td>
<td>August 8, 2018</td>
</tr>
<tr>
<td>Event</td>
<td>Details</td>
</tr>
<tr>
<td>-------</td>
<td>---------</td>
</tr>
<tr>
<td>University of Colorado – Boulder College of Media, Communications and Information Fall Career Fair</td>
<td>October 17, 2018</td>
</tr>
<tr>
<td>Current Public Media Virtual Career Fair</td>
<td>October 21, 2018</td>
</tr>
<tr>
<td>Training to management level personnel on ensuring equal employment opportunity and preventing discrimination</td>
<td>Anti-Harassment training completed 12/12/17 and 1/25/18. “FCC’s EEO Rules” webinar sponsored by the Colorado Broadcasters Association and put on by Fletcher, Heald and Hildreth. November 29, 2018</td>
</tr>
</tbody>
</table>