Full-Time Vacancies (all located in Denver, Colorado, unless otherwise noted):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Posted</th>
<th>Total Interviewed</th>
<th>Recruitment Sources (and Total Number Referred by Recruitment Source)</th>
<th>Source of Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>11/7/2017</td>
<td>1</td>
<td>Andrew Hudson Job List, Asian Chamber of Commerce, Business Professional Women of Colorado, Colorado Broadcasters Association, Colorado Media School, Colorado Nonprofit Association, Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting, Denver Chamber of Commerce, Denver Indian Center, Mi Casa Resource Center, My PBS, Native American Rights Fund, rmpbs.org/jobs, rmpbs.org/jobs, RMPBS Employee Referral(1)</td>
<td>RMPBS Employee Referral</td>
</tr>
<tr>
<td>KUVO Broadcast &amp; Sound Engineer</td>
<td>12/20/17</td>
<td>1</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Business Professional Women of Colorado, Colorado Broadcasters Association, Colorado Media School, Colorado Non-Profit Association, Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasters, Current.org, Denver Indian Center, La Voz Newspaper, Mi Casa Resource Center, Native American Rights Fund, KUVO Staff Referral(1)</td>
<td>KUVO Staff Referral</td>
</tr>
<tr>
<td>Role</td>
<td>Date</td>
<td>Quantity</td>
<td>Hiring Method</td>
<td>Reason</td>
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</tr>
<tr>
<td>Chief Technology Officer</td>
<td>1/15/18</td>
<td>2</td>
<td>Personal Referral – Exigent Circumstances(2)</td>
<td>No one internally able fulfill duties, position needed to be filled immediately based on several highly time sensitive projects. Projects include moving of tower sites, construction of new building, and FCC Repack.</td>
</tr>
<tr>
<td>COEX Associate Producer</td>
<td>3/15/18</td>
<td>1</td>
<td>Intern Promoted to Full-Time</td>
<td>Unexpected departure of high-level employee, in order to meet production deadlines, moved intern to a full-time employee.</td>
</tr>
<tr>
<td>COEX Producer</td>
<td>3/15/18</td>
<td>1</td>
<td>Contractor Converted to Full-Time</td>
<td>Unexpected departure of high-level employee, in order to meet production deadlines, RMPM hired a contractor as full-time employee.</td>
</tr>
<tr>
<td>Development Associate</td>
<td>3/14/18</td>
<td>5</td>
<td>Andrew Hudson Job List, Business Professional Women of Colorado, Colorado Broadcasters Association, Colorado Media School, Colorado Nonprofit Association(1), Colorado Women’s Chamber of Commerce, Indeed(1), La Voz Newspaper, Mi Casa Resource Center, My PBS, TV Jobs, rmpbs.org/job, Unknown(3)</td>
<td>Colorado Nonprofit Association</td>
</tr>
<tr>
<td>Position</td>
<td>Date</td>
<td>Notes</td>
<td>Location</td>
<td></td>
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<tr>
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</tr>
<tr>
<td>Leadership Giving Coordinator</td>
<td>5/18/18</td>
<td>Andrew Hudson Job List, Asian Chamber of Commerce, Business Professional Women of Colorado, Colorado Media School, Colorado Nonprofit Association(1), Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting, Denver Indian Center, Indeed, Mi Casa Resource Center, Native American Rights Fund, rmpbs.org/jobs, Unknown(1)</td>
<td>Colorado Nonprofit Association</td>
<td></td>
</tr>
<tr>
<td>Chief IT &amp; Systems Engineer</td>
<td>7/2/18</td>
<td>Contractor Converted to Full-Time</td>
<td>Immediate need based on moving of tower sites due to FCC Repack requirements. RMPM need to hire someone with experience, offered position to contractor with experience due to existing and impending projects and new CTO position.</td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td>Date</td>
<td>Openness</td>
<td>Source</td>
<td>Referral</td>
</tr>
<tr>
<td>----------------------------------</td>
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<tr>
<td>BIS User Support Specialist</td>
<td>6/18/18</td>
<td>1</td>
<td>Andrew Hudson Job Board, Colorado Broadcasting Association, Colorado Nonprofit Association, Colorado State University, University of Colorado – Denver, Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting, Compri Consulting(1), Indeed, Regis University, rmpbs.org/jobs</td>
<td>Compri Consulting</td>
</tr>
<tr>
<td>Vice President of Leadership Giving</td>
<td>7/6/18</td>
<td>2</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Nonprofit Association(1), Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Mi Casa Resource Center, rmpbs.org/jobs, RMPBS Employee Referral(1)</td>
<td>RMPBS Employee Referral</td>
</tr>
<tr>
<td>Account Executive</td>
<td>8/31/18</td>
<td>Still Open</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Business Professional Women of Colorado, Colorado Nonprofit Association, Colorado Women’s Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Mi Casa Resource Center, Metropolitan State University of Denver, National Alliance of State Broadcasters Associations, rmpbs.org/jobs</td>
<td>In progress</td>
</tr>
<tr>
<td>Position</td>
<td>Date</td>
<td>Status</td>
<td>Recruitment Sources</td>
<td></td>
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<tr>
<td>Content Director – KUVO Urban Alternative</td>
<td>10/16/18</td>
<td>Still Open</td>
<td>Andrew Hudson Job Board, ACCColorado.org, Business Professional Women of Colorado, Colorado Media School, Colorado Nonprofit Association, Colorado State University, University of Colorado - Denver, Colorado Women's Chamber of Commerce, Connecting Colorado, Corporation for Public Broadcasting, Current.org, Denver Indian Center, Inc., Mi Casa Resource Center, Native American Rights Fund, rmpbs.org/jobs</td>
<td></td>
</tr>
<tr>
<td>Manager of Development Communications &amp; Foundation Relations</td>
<td>11/5/18</td>
<td>Still Open</td>
<td>Andrew Hudson Job Board, ACCColorado.org, Colorado Media School, Colorado Nonprofit Association, Colorado Planned Giving Roundtable, Colorado State University, University of Colorado - Denver, Colorado Women's Chamber of Commerce, Corporation for Public Broadcasting, Colorado Broadcasters Association, Metropolitan State University of Denver, Mi Casa Resource Center, Regis University, rmpbs.org/jobs</td>
<td></td>
</tr>
</tbody>
</table>

**Recruitment Sources**

- **Colorado Womens Chamber of Commerce**
  1350 17th Street, #100

- **Andrew Hudson's Job Board**
  5130 S Hanover Way
Colorado Nonprofit Association
789 Sherman St #240
Denver CO 80203
303-832-5710
https://coloradononprofits.org

Connecting Colorado
633 17th Street #201
Denver CO 80202
https://www.connectingcolorado.com

Colorado Broadcasters Association
333 W Hampden Ave #400
Englewood CO 80110
720-536-5427
http://www.coloradobroadcasters.org

Asian American Journalists Association
5 Third Street #1108
San Francisco CA 94103
415-346-6343
http://www.aaja.org

Corporation for Public Broadcasting
401 9th Street NW
Washington DC 20004
202-879-9600
https://www.cpb.org

National Association of State Broadcasters
2333 Wisconsin St NE
Albuquerque NM 87110
505-881-4444
http://www.nasbaonline.net

National Association of Black Journalists
1100 Knight Hall #3100
College Park MD 20742
301-405-0248
http://www.nabj.org

National Association of Hispanic Journalists
1050 Connecticut Ave NW
Washington DC 20026
http://www.nahj.org
Current
6930 Carroll Avenue #625
Tokoma Park MD 20912
301-270-7240
https://current.org

Regis University
3333 Rigus Blvd
Denver CO 80221
1-877-812-5965
www.regis.edu

Investigative Reporters and Editors
141 Neff Annex
Columbia MO 65211
573-882-2042
https://www.ire.org

Compri Consulting
2601 Blake Street, Suite 400
Denver, CO 80205
303-860-1533
info@compri.com

University of Colorado - Colorado Springs
Career Center
1420 Austin Bluffs Parkway

Metropolitan State University of Denver
890 Auraria Parkway
Denver CO 80204
303-556-2400
https://www.msudenver.edu

Denver Chamber of Commerce
1445 Market Street
Denver CO 80202
303-534-3200
https://denverchamber.org

TV Jobs
Broadcasters Employment Services
PO Box 4116
Oceanside CA 92052
800-374-0119
http://tvjobs.com

Colorado Planned Giving Roundtable
PO Box 101208
Denver, CO 80250-1208
303-932-2764
cpgr@q.com

Indeed
6433 Champion Grandview Way
Building 1
Colorado Springs, CO 80918
719-255-3340

University of Colorado - Denver via Handshake
Career Center
Tivoli 267 (2nd Floor)
900 Auraria Parkway
Denver, CO 80204
303-315-7315
https://ucdenver.joinhandshake.com/

Colorado State University via Handshake
Career Services
Lory Student Center
1101 Center Ave Mall
Campus Delivery 8033
Fort Collins, CO 80523-8033
970-491-5707
https://career.colostate.edu/handshake/

KUVO Radio
2900 Welton Street Suite 200
Denver, CO 80205
303-480-9272
www.kuvo.org/

Rocky Mountain PBS
1089 Bannock St.
Denver, CO 80204
303-892-6666
http://www.rmpbs.org/jobs/

SHRM’s HR Jobs
800-283-7476
https://jobs.shrm.org/

Emails
Asian Chamber of Commerce
boardchair@ACCColorado.org
Denver Indian Center, Inc
Pat@denverindiancenter.org
Mi Casa Resource Center
dgarcia@micasaresourcecenter.org
Business Professional Women of Colorado
president@bpwcolorado.org
Native American Rights Fund
Katrina@narf.org
Colorado Media School
La Voz, Hispanic Owned Biligual Publication
My PBS

dbyrd@beonair.com
http://www.lavozcolorado.com
www.mypbs.org

**Referring Agencies:**
Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Name</th>
<th>Contact Information</th>
</tr>
</thead>
</table>

**FCC Designated Supplemental Outreach Activities**

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Involvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship Program</td>
<td>Designed to assist High School students in acquiring skills needed for broadcast employment. (6) Arrupe Jesuit High School</td>
</tr>
<tr>
<td>Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting</td>
<td>RMPM provides student opportunities in our News Internship Program. The program had 28 interns participate in 2018. (7) Arts District (15) COEX (0) Insight (6) KUVO</td>
</tr>
<tr>
<td>Community events to inform and educate the public as to broadcasting employment opportunities</td>
<td>RMPM conducted 42 station tours to various groups, including educational, community organizations, etc.</td>
</tr>
<tr>
<td>Other programs designed to promote outreach generally</td>
<td>RMPM participates in community recruitment opportunities.</td>
</tr>
<tr>
<td>Training to management level personnel on ensuring equal employment opportunity and preventing discrimination</td>
<td>Anti-Harassment training completed 12/12/17 and 1/25/18. “FCC’s EEO Rules” webinar sponsored by the Colorado Broadcasters Association and put on by Fletcher, Heald and Hildreth. November 29, 2018</td>
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<tr>
<td>Diversity Recruiters Network</td>
<td></td>
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<tr>
<td>August 8, 2018</td>
<td></td>
</tr>
<tr>
<td>University of Colorado – Boulder College of Media, Communications and Information Fall Career Fair</td>
<td></td>
</tr>
<tr>
<td>October 17, 2018</td>
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</tr>
<tr>
<td>Current Public Media Virtual Career Fair</td>
<td></td>
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<tr>
<td>October 21, 2018</td>
<td></td>
</tr>
</tbody>
</table>