

Diversity Policy

WVIA is committed to ensuring that its workforce and governing boards reflect the diversity found in the communities it serves. Central to WVIA's mission, vision and values is maintaining a governing and workplace environment which recognizes and celebrates the power of diversity. WVIA strives to create and foster a supportive environment in which all individuals can be successful and reach his or her full potential within the organization.

WVIA seeks a diverse workforce through distinct personalities and capabilities of each individual within the group. On a personal level, the diversity of an individual is defined by his or her cultural and personal differences, as well as life and professional experiences.

WVIA believes that diversity considerations extend beyond race and gender. The spectrum of diversity also includes disability, religious belief, age, culture, sexual orientation, physicality, education and socio-economic status.

WVIA is an equal opportunity employer and will attempt to recruit a diverse work force and explicitly forbid discrimination or harassment on the basis of race, color, national origin, religion, sex, age, disability and marital status.